

Randy Stephens

Work Experience Summary

Professional Experience

- Geoscientist and Technical Executive for over 30 years with ExxonMobil Corporation. Broad, global experience in full life-cycle activities related to Exploration, Development and Production of large-scale oil and gas projects. One of only two D & P global technical executives in ExxonMobil Corporation. Responsible for technical oversight of 50+ world-class, multi-billion dollar, Upstream projects. Recognized global expert in integrated geotechnical analysis.
- Expertise in technical oversight, quality assurance, and multi-functional integration for delivery of optimum business solutions. Subject matter expertise in 2D/3D seismic interpretation, attribute analysis, depositional concepts, reservoir modeling, structural geology, petrology, clastic/carbonate stratigraphy, sedimentology, geologic mapping, drilling operations, petrophysics, volumetric assessment, reserves, equity/unitization, risk assessment, and uncertainty characterization.
- Held various technical leadership positions including supervision and staff management of global work force in selected technical disciplines. Responsible for communicating key project elements and decision recommendations to Senior Management. Assisted in development of Corporate strategic initiatives for efficiency enhancement and value generation.
- Provided technical oversight, training and coaching of middle and upper-level technical staff. Recognized as highly effective mentor and team leader with strong interpersonal and verbal/written communication skills.
- Completed undergraduate and graduate degrees in Geology with honors.

Software Proficiency

- Practitioner - Microsoft Office
- Non-practitioner Oversight – Petrel, Geoframe, Kingdom, Petra, RokDoc

Academic Qualification

- Master of Science in Geology, Univ. of N. Dakota (GPA 4.0) 1986
- Bachelor of Science in Geology, Eastern Wash. Univ. (Magna Cum Laude) 1982

Executive / Leadership Continuing Education

- Univ. North Carolina Chapel Hill Kenan-Flagler Business School
- Northwestern University Kellogg School of Management
- Thunderbird School of Global Management
- University of New Orleans (Geostatistical Methods)
- Extensive ExxonMobil In-house technical training