

Maggie Skenderian

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27260 E Elk Park Rd. Welches, OR 97067

Qualification Highlights

- Over 20 years experience implementing creative and collaborative programs by successfully engaging diverse stakeholders in natural resource protection, enhancement and stewardship
- Highly skilled at project management, budgeting, contract development and oversight; policy and process development resulting in innovative watershed restoration projects and partnerships
- Effectively utilize strong technical, analytical and communication skills to develop and lead highly functioning teams

Areas of Expertise

Watershed Restoration Program Development
Outreach Program Development
Advisory Committee Development
Natural Resource Policy Development
Restoration Project Implementation
Natural Resource Land Acquisition
Ecosystem Services Policy Development

Grant Writing
FEMA Regulations and Programs
Team Building
Media Relations
Meeting Facilitation
Strategic Planning
Organizational Development

Education

B.S. in Water Resources, University of Vermont, Burlington, Vermont (1994)

-Lake Champlain Research Consortium 1993 Student Symposium; *An Assessment of Water Quality in Inner Malletts Bay*

Executive Masters in Public Administration, Portland State University (June 2011)

-Thesis: Performance Measures for Organizational Excellence

Additional Training, Presentations, Publications

- **Resilient Leadership**, Antioch University Graduate Management Program, Spring 1998
- **Natural Step Workshop**, Portland, OR, 1999
- **Watershed Hydrology (Graduate level)**, Portland State University, Fall 1999
- **Wetland Delineation Certification**, Portland State University, Spring 2001
- **Community-Based Social Marketing Workshop**, October 2002
- **Communication & Problem Solving for Managers & Supervisors**, February 2004
- **Supervision Series (Six Week Workshop)**, 2005
- **Community Engagement**, Portland State University Masters in Urban Planning, Guest Lecturer 2004-07
- **EcoCity World Summit**, San Francisco, 2008, Presenter
- **River Restoration NW Symposium**, Stevenson, WA 2008, Presenter
- Hoang, L., Fenner, R.A. and **Skenderian, M.** (2016), A conceptual approach for evaluating the multiple benefits of urban flood management practices. *J Flood Risk Management*. doi:10.1111/jfr3.12267

Community Service

Johnson Creek Watershed Council Board of Directors, 1999-2005

Portland Community Land Trust Board of Directors, 2003-2006

Friends of Zenger Farm Board of Directors, 2005-2007

Welches Water Company Board Secretary(2018-2024) Board President 2024-present

Experience

Upstream Consulting LLC, Owner/Principal

Provided technical direction and assistance on FEMA process and programs, e.g. Hazard Mitigation Plans, -pre and -post disaster grants, project development and implementation. Meeting and process facilitation, technical writing and editing, stakeholder development, project management (2016-2018).

Environmental Program Manager, Portland Bureau of Environmental Services

Developed teams, workplans and budgets to protect, restore, and sustain watershed health. Managed the Johnson Creek Restoration Program with over \$100 million in capital project implementation, planning, technical analysis and the Willing Seller Land Acquisition Program. Managed an annual operating budget (~\$300K), supervised up to seven staff to effectively implement restoration projects, maintain positive public relations, manage property, acquire property, develop and implement natural resource monitoring programs, review land use permits, provide support to non-profit partners, and participate in regulatory compliance activities. Directed activities in FEMA's Community Rating System, providing Portlanders with a 25% insurance discount. (2005-2016)

Environmental Program Coordinator, Portland Bureau of Environmental Services

Liaison between technical project teams and the community by developing and nurturing long-term relationships with partner non-profits, residents and business groups. Developed and implemented public involvement programs and educational materials for complex stream restoration projects. Engaged and informed the media. Provided technical assistance to other City bureaus and the community on FEMA 100-year floodplain issues. Addressed inter-jurisdictional watershed management & policy issues as Portland's representative on the Johnson Creek Interjurisdictional Committee.(Community Relations Specialist, 1996-2000; Environmental Program Coord, 2000-2005)

Water Resource Planner, Metro

GIS analysis and mapping related to regional water resource planning, stormwater management, land use and growth management. Provided technical assistance to local jurisdictions on natural resource planning and policy. Developed and facilitated a monthly Watershed Management Brown-Bag discussion group for local natural resource agency staff. (1995-1996)

Land Use Planning Assistant, 1000 Friends of Oregon

Organized community participation in revision of Hood River County's Comprehensive Land Use Plan. Mapped and reported on land use trends in Hood River County. Prepared and delivered testimony on results of the study to the County Planning Commission. Organized and facilitated community meetings to build a comprehensive public response. (1994)

Water Quality Coordinator, Town of Colchester, Colchester, Vermont

Managed and implemented Malletts Bay Water Quality Monitoring Program. Collected and analyzed data, investigated sources of surface water contamination. Worked with shoreline property owners to address water quality issues. Prepared annual Malletts Bay Water Quality Inventory Reports. (1992-94)

Marketing-Member Services Program Mgr, Burlington Community Land Trust, Burlington VT

Sold permanently affordable homes. Created advertising campaigns, media events, and open houses. Coordinated projects with attorneys, developers and builders. Managed 35 units of rental housing for low and moderate-income households. Provided tenant services such as mediation, budget assistance and referral to services. (1989-1991)